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Dr. Nimesh Rajput

PEOPLE ARE HIS PASSION

Dr. Nimesh Rajput is Founder and CEO of "Focus Enabling Private Limited".

He has studied B.com, M.L.W, L.L.B, and Ph.D. in Human Resource Management. He has also completed his Diploma in Psychometric Testing & Assessment, as well as Diploma in Lean Management. He is Dele Carnegie Certified Trainer, Certified Facilitator and Certified Business and Life Coach, Certified Game Oriented Active Learning Facilitator and Certified Transitional Analyst Counsellor.

With over 2.5 decades of experience in human resources most of which was in Multinational and Domestic corporate at Leading role, with good strength of mass recruitment for the development of new units, setting of Strategic HR system and Organisational change Management. He has

interviewed about 50,000 persons which is highest of in career of any HR professions. He has conducted thousands of training programmes, Delivers many talks at various occasions. His many articles are published in periodicals and news papers. He has authored 13 books.

He is also Board member of Kutch Saurashtra Productivity Council, Life member of National HRD network, Member of International Trainer Conclave, Empanelled Faculty Member of SPIPA and member of Rotary Club of Jamnagar.

Our Vision

To be recognized as one of the preferred HR & Management Consultant of India.

Our Mission

To enable our clients for excellence through strategic system, process development & implementation with right monitoring till the desired result is attained

Our Values

- Ethical
- Enabling
- Excellence
- Emerging
- Endurance

OUR SERVICES

1. HR CONSULTING

We provide specialized advice and services as a third-party to help businesses maximise the efficiency of your HR operations and implement appropriate new policies and procedures in the best way possible. We will conduct assessment and based on it, we develop the process and practices and support to implement the same to get the desired business results.

2. BUSINESS EXCELLENCE

The focus is on identification of the area of improvement through business managerial greed and developing strategic action plan. This will be aligned with every individual's efforts to reduce and if possible elimination of waste. The objective of Business Excellence Module is to increase profit by increasing sales and reducing cost.

3. PLACEMENT PLUS

We believe that recruitment is 50% of total HR, therefore We are providing placement service with a mindset to work as your own HR person to find right candidate at right place, Right Time and with right cost. We are not providing resume for the recruitment but we are providing right candidates to short list and offer.

4. ORGANISATIONAL HARMONY

To bring Harmony in management's desired performance and employees actual performance, Harmony between management's expectation and employees perception is necessary to identify what is required to inform to perform at best of all. Therefore, we have developed this unique and most effective module. Every organisation need to have it once in a year for their all employees.

5. EMPLOYEES TRAINING

To helps employees to learn specific knowledge, skills or Behaviour to improve performance in their current and future roll. We first identify the training need with proper assessment and based on training objectives we customise training modules. We aim to bring training effectiveness to fulfil it's objectives

6. EXECUTIVE COACHING

Through NLP based Coaching methodology we help Senior / Managerial team members to overcome their issues or problems. Make them more focus and align their performance towards the organizational Vision. Coaching and facilitation process can be done on group or individual basis depends on the problems/objectives.

7. ONLINE PAYROLL SYSTEM

It's easy, simple, effortless and affordable with highest data security online payroll system. You just have to upload , process and download your data in desired formats. It is also taking care of all legal compliances related to PF, ESIC, Professional tax, Bonus etc. If you are still on Excel it is the right time to shift to our online payroll system.

OUR VALUABLE CLIENTS



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